

CORPORATE CENTER
Saudamini, Plot No.2, Sector 29, Near IFFCO Chowk, Gurgaon (Haryana) - 122001
REFERENCE NO: Apprenticeship/2026-27/CC/01
Date: 24.08.2026
ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961
Online Registration of Application: from 25.08.2026 to 10.09.2026

Power Grid Corporation of India Limited, a Maharatna enterprise under the Ministry of Power, Government of India, invites online applications from promising, energetic and bright candidates for APPRENTICESHIP FOR ONE YEAR DURATION for its Corporate Center (Gurugram & Manesar) in following trades.

STATE "HARYANA", Corporate Center - Gurugram & PAL Manesar						
Apprenticeship Trade	Tentative Numbers#	SC	ST	OBC (NCL)	UR	PWD #
Graduate (Civil)	02	0	0	1	1	
Graduate (Electrical)	04	1	0	1	2	1
Total	06					

#The number of training slots is provisional/tentative and may vary according to the actual requirement of the company and in compliance of the reservation as per the Apprentice Act 1961 at the time of engagement.

Reservation is applicable for SC/ST/OBC(NCL)/Persons with Benchmark Disability (PwBD) as per Apprentices Act 1961 & Apprenticeship Rules 1992 amended from time to time.

The Reservation of Posts for PwBD and identification of posts for different subcategories of PwBD as per the provisions of Apprenticeship (Amendment) Rules, 2025. Candidates belonging to PwBD category may apply for above post(s), identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

Name of Post	PwBD Sub-categories identified suitable
Graduate Apprentice (Electrical)	a) HI - D/ HH

	b) LD - OL/ LC/ Dw/ AAV/ (SD & SI without any associated neurological/limb dysfunction)/ (SD & SI with associated limb dysfunction) c) ID - SLD/ MI d) MD involving (a) to (c) above
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Category abbreviations used:

HI - Hearing Impairment, D - Deaf, HH - Hard of Hearing,
LD - Locomotor Disability, OL - One Leg, LC - Leprosy Cured, DW - Dwarfism, AAV - Acid Attack Victim, SD - Spinal Deformity, SI - Spinal Injury
ID - Intellectual Disability, MI - Mental illness, SLD - Specific Learning disability
MD - Multiple Disabilities

Educational Qualification & Monthly Stipend Amount: -

Sl.no	Apprenticeship	Qualification (Govt. recognised	Stipend (₹) *
1	Graduate(Electrical)	Full Time (4 years course) - B.E./B.Tech/B.Sc.(Engg.) in Electrical Engineering.	₹ 17,500 (Include DBT amount of Rs 6150)
2	Graduate (Civil)	Full Time (4 years course) - B.E./ B.Tech./ B.Sc. (Engg.) in Civil Engineering	₹ 17,500(including DBT amount of Rs 6150)
*Payment of an additional ₹ 2500 in case no company accommodation is provided.			

Detailed Terms and Conditions for the Engagement of Apprentices in POWERGRID

1. Eligibility Criteria:

Candidates who possess educational qualifications as mentioned above and passed (date of result of final examination) **within two years from the closing date of application** and are medically fit as per the provisions of the Apprentice Act, 1961 are eligible to apply for apprenticeship in POWERGRID.

Candidates are not eligible to apply for the apprenticeship in any of the following cases

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- Awaiting the results of their final examination.
- Not completed the 18 years of age.
- Undergone or undergoing apprenticeship training in any organization for any duration.
- Job experience of more than 1 year.

Please note-

- 1) Candidates must possess the requisite full-time regular degree/diploma qualification in their respective area by a recognised institute/university. Candidates holding a qualification acquired through part-time/correspondence/distance education/online mode are not eligible.
- 2) Candidates should be **passed out within two years from the closing date of application (i.e. from 11.09.2024 to 10.09.2026)**. The date of the declaration result in the final examination should be clearly mentioned in the mark sheet. If date of the result declaration/publication is not mentioned in the mark-sheet, then the candidate must submit any supporting document/certificate mentioning date of result issued by college/university.
- 3) The percentage of marks in the final examination of qualification degree (not the semester examination) should be mentioned in the final/consolidated mark sheet. If the percentage marks are not mentioned in the final mark sheet, candidates should upload the Percentage Conversion Letter issued by their institute/university.
- 4) The required area of specialization (major/dual if applicable) should be mentioned in the degree/diploma certificates. If specialization is not mentioned, the candidate must produce a certificate/letter from the respective college/institute/university stating the specialization.

2. Registration for Direct Benefit Transfer (DBT) and Aadhaar Seeded Bank Details:

The candidate should have an active aadhaar seeded bank account and same should be DBT enabled for Direct Benefit Transfer as per Govt of India norms. The same details should be submitted in the online application by candidates while applying. The Name and Date of Birth of the applicant should be the same as in the Matriculation (10th Class) Certificate, Aadhaar Card and in Bank Account.

To check your **Bank Seeding Status** please visit the link and enter your Aadhaar number:

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<https://myaadhaar.uidai.gov.in/bank-seeding-status>

For more information please visit -

https://bopster.gov.in/mysite/assets/others/announcement/Standard_Operating_Procedure_for_DBT_Status.pdf

3. Required Documents:

- Apprenticeship Registration/Enrolment Number under NATS and 100% completed/updated profile in the portal.
- Scanned copies of educational certificates and mark sheets (clearly visible/readable).
- Proof of age (Matriculation Certificate, Aadhaar Card, Passport, etc.).
- SC/ ST/ latest OBC(NCL) Caste certificate, as per Govt of India formats (if applicable)
- Bank Cancelled Cheque/ First Page of Passbook (DBT enabled account details)
- Recent colour passport-sized photograph and signature.
- Submission of disability certificate in prescribed format issued by the Government Medical Board.

General-

- Applicants must be Indian citizens and 18 years old or above at the time of application.
- Incomplete applications or applications submitted without proper documents will be summarily rejected without any intimation.
- Candidates are advised to apply for only one region/state of their choice.
- Candidates submitting multiple applications or applying for more than one region/state/trade will not be considered and their applications will be summarily rejected.
- If any candidates found not eligible/ providing false information/ documents are not in order, shall be disqualified at any stage during the engagement process or during the period of engagement.
- Completion/undergoing of the apprenticeship program, the apprentice shall not have any claim for any employment with POWERGRID.

4. Application Process:

Interested candidates who fulfil the above-mentioned eligibility criteria may submit their application as below.

Step 1 -

Candidates should first register themselves (as a candidate/student) on the website of

- NATS for Degree in Engineering Civil at <https://nats.education.gov.in/> and complete/update their profile by uploading all the required documents.

Step 2 -

After getting the NATS registration/enrolment number, candidates should apply on the POWERGRID website as per the following details: -

Go to www.powergrid.in □ Careers □ Engagement of Apprentices □ Apply Online

- Applications must be submitted online through the official POWERGRID website only. No other mode of application will be accepted.
- There is no application fee, written examination or interview process for applicants.

5. Shortlisting of applications-

- Applications will be screened in merit order based on the eligibility criteria and prescribed qualification applicable to the respective trade and the number of training slots notified in the detailed advertisement.
- Incomplete or ineligible applications will be summarily rejected without any intimation.
- Reservation shall be applicable for SC/ST/OBC(NCL)/PwBD as per the Apprentices Act 1961 and Apprenticeship Rule 1992 amended from time to time.
- Candidates shall be called for verification of documents/certificates in order of merit in a ratio of 1:5 with respect to training slots notified/available. Shortlisted candidates will be communicated through the registered email. No TA/DA shall be paid for appearing for the document verification process.

6. Selection of candidates -

- A merit list will be prepared based on the candidates reported for document verification process and found suitable as per the eligibility criteria.
- The candidate shall be engaged in merit order on accepting tri-partite apprenticeship contract on the NATS/NAPS website and submission of a medical certificate in the prescribed format and police verification by the candidates.

7. Apprenticeship Training:

- Stipend: Selected apprentices will receive a prescribed monthly stipend subject to satisfactory performance and attendance. a Direct Benefit Transfer (DBT) Amount of Rs 6150/- for Graduates in Engineering/Civil will be provided by Govt of India under NATS scheme. Poor performance or unauthorized absence may result in termination from the apprenticeship program
- Apprenticeship training location shall be determined as per the availability of the training facility and the requirements of the company. Training location may also be changed as part of the training requirement or for job rotation purposes at any time during the apprenticeship training.
- Apprentices are not allowed to enrol/undergo any regular course/job during their apprenticeship tenure.
- Apprentices will be evaluated periodically on their performance. Apprentices are required to maintain weekly work-dairy and submit to the assigned reporting officer and the same to recorded in the apprenticeship portal.
- Apprentices must maintain the confidentiality of all proprietary information of POWERGRID.
- Apprentices must adhere to the company's code of conduct and policies. Any violation may result in disciplinary action, including termination.
- Any Intellectual Property (inventions, discoveries, or works) created by the apprentices during the apprenticeship will be the property of POWERGRID.

- POWERGRID reserves the right to terminate the apprenticeship at any time for reasons including absenteeism, indiscipline, misconduct, poor performance, or violation of company policies. etc.
- POWERGRID shall not entertain any claims of injury/accident, theft and other natural calamity or any loss inflicted during apprenticeship training.

Management reserves the right to amend these terms and conditions at any time. Apprentices will be notified of any changes via email or official communication channels. The decision of POWERGRID will be final and binding.

By applying for the apprenticeship program at POWERGRID, applicants agree to abide by the above terms and conditions.

Apply Now!

Visit the official website at <https://www.powergrid.in/en/rolling-advertisement-for-enagagement-of-apprentices> to submit your application and stay connected for the latest updates.

**Important Dates: -**

Opening date of application: **25.08.2026**

Closing date of application: **10.09.2026**

For any query /clarification, please contact through email:-

apprentice_cc@powergrid.co.in